



Science For A Better Life



CropScience  
Corporate Center

HealthCare  
Business Services

MaterialScience  
Technology Services

[www.myBayerjob.com](http://www.myBayerjob.com)

Global Trainee Program for Supply Chain Management  
Do you have the Bayer Spirit?



## Start with the right credentials

Bayer is a global enterprise with core competencies in the fields of health care, nutrition and high-tech materials. Our products and services are designed to benefit people and improve their quality of life. At the same time, we want to create value through innovation, growth and improved earning power. In this innovative environment, we build on the skills of people who know where they are heading. And on people with a flair for dealing with others. Bayer Supply Chain and Logistics experts contribute greatly as a driving force for intelligent and superior Supply Chain solutions. Sounds like you? Then we look forward to hearing from you.

### Supply Chain Trainee program – an alternative to on-the-job-recruitment

For those first-class Supply Chain graduates (Master/PhD), who – right from the beginning – aim to gain insight on the specific scope of activities and responsibilities of different job profiles at Bayer, we offer to participate in our trainee program for Supply Chain. Joining this program, you will be assigned to different Supply Chain functions at different Bayer Subgroups and Service Companies (Bayer Health-Care, Bayer CropScience, Bayer Business Services, Bayer Technology Services), incl. both, operational and managerial job profiles.

### Length and content of the trainee program

The 24-months program includes

- International assignments

- Training stations in different parts, e. g. Site Logistics, Strategic Supply Chain, Country Supply Chain or related functions like Procurement or Marketing
- Participation in Management training modules
- Mentoring by an experienced Senior Bayer Supply Chain Manager

### What comes after the program?

At Bayer, senior Supply Chain experts are individually experienced in different areas of professional and leadership expertise, such as Site Logistics, Regional/divisional Supply Chain and Global Supply Chain. The job responsibility in each of these areas may include projects as well.

In order to constantly develop your potential from the very first assignment on, talented Supply Chain experts entitled to join Bayer have three main platforms to build up on:

- **Local Supply Chain (Site Logistics)** is responsible for the logistic processes on site, managing the local value chain incl. capacity planning, ensuring reliable supply at lowest possible costs and on-time delivery to customers
- **Regional/Country/Divisional Supply Chain:** Responsible for the entire planning and logistic processes across several parts of the organization in order to implement strategic initiatives that will support long term goals.
- **Global Supply Chain:** Global coordination of demands and production planning of Active Ingredients, intermediates and formulations in order to ensure on-time supply from sites to costumers

**Nina Kero** wants to make the world a better place – for everyone. As a Customer Support Manager at Bayer, Nina knows she is doing just that.

Searching for solutions and never giving up. That is the passion that unites all of us at Bayer. We call it the Bayer Spirit. If you feel it, too, then it is high time we had a chance to talk about a career at Bayer.

## How to develop and realize Supply Chain careers at Bayer?

Together with your mentor and the respective HR Business Partner, you will identify individual career perspectives, exchange feedback on your performance, and agree on development measures.

From the very beginning, excellent contribution will be excellently rewarded. This comprises not only a highly competitive compensation package but also dedicated career perspectives with job opportunities across and beyond Supply Chain areas in the Bayer Group. We are committed to jointly build on the various aspects of your employability profile and proactively identify and realize your individual “best-fit” career perspective.

## Your Application

Please apply online via  
[www.myBayerjob.de/en](http://www.myBayerjob.de/en)

### Providing the following information:

- Cover letter
- Résumé
- Transcripts and letter of reference documenting education and experience
- Documentation of internships
- Stays abroad
- etc.

The Supply Chain Management Trainee Program is a joint initiative of several Subgroups and Service Companies within Bayer:

**Bayer HealthCare**  
**Bayer CropScience**  
**Bayer Business Services**  
**Bayer Technology Services**

In case you have any questions please contact HR//direct.

You will find the contact data on the next page.



## Contact

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